

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**OFFICE OF THE SUPERINTENDENT**  
**ROBERT W. RUNCIE**  
**SUPERINTENDENT OF SCHOOLS**

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**REVISED II**

October 19, 2020

TO: School Board Members

FROM: Alan Strauss   
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie   
Superintendent of Schools

SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2020-2021 SCHOOL YEAR, FOR THE OCTOBER 20, 2020 REGULAR SCHOOL BOARD MEETING**

Attached is a second revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year, for the October 20, 2020 Regular School Board Meeting.

- Withdraw Scott Fiske's name including page 8 from section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.

RWR/AS/EMC:sl  
Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 20, 2020, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2020-2021 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-17

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Bentley, Travis	Campus Security Manager, Nova High	7
<b><u>Revised II (Name Including Page 8 Withdrawn From 10/20/2020 RSBM)</u></b>		
<del>Fiske, Scott</del>	<del>Director, Business Support Center</del>	<del>8</del>
Flanders, Valeshelia	Campus Security Manager, Whiddon-Rogers Education Center	9
Johnson, Tory	Campus Security Manager, Stranahan High	10
Langston, Ronald	Campus Security Manager, Northeast High	11
McLemore, Medford	Campus Security Manager, Pompano Beach High	12
Morris, Herbert	Campus Security Manager, Dillard 6-12	13
Noble, Richard	Campus Security Manager, Hollywood Hills High	14
Seay, Vincent	Campus Security Manager, Parkway Middle	15
Smith, Donald	Campus Security Manager, South Plantation High	16
Wright, Ralston	Campus Security Manager, Atlantic Technical College & Technical High	17

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<b>Revised (1 Name Added)</b>		
<b><u>Stanford, Victoria</u></b>	<b><u>Task Assignment, Manager, Emergency Management &amp; Chief Fire Official</u></b>	<b>18</b>

**8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**9. Salary Adjustment(s)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Anderson, Daryel	Temporary Assignment, Working Out of Classification as Shift Supervisor, Transportation Terminal	Pupil Transportation	06/15/2020

Mr. Anderson is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Shift Supervisor, Transportation Terminal. Currently, Mr. Anderson is a Transportation Specialist, Pupil Transportation earning \$26.19778/hourly. While Working Out of Classification as the Shift Supervisor, Transportation Terminal, Mr. Anderson will earn \$34.41397/hourly. This temporary assignment is due to the recent promotion of the former terminal manager. Mr. Anderson's temporary assignment is necessary to provide leadership and oversight. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Campbell-Rembert, Bernadetta	Temporary Assignment, Working Out of Classification as Shift Supervisor, Transportation Terminal	Pupil Transportation	06/15/2020

Ms. Campbell-Rembert is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Shift Supervisor, Transportation Terminal. Ms. Campbell-Rembert is a Transportation Specialist, Pupil Transportation earning \$26.19778 hourly. While Working Out of Classification as the Shift Supervisor, Transportation Terminal, Ms. Campbell-Rembert will earn \$34.41397 hourly. This temporary assignment is due to the current Shift Supervisor being on a Leave of Absence. Therefore, it was necessary for leadership to request a temporary assignment/salary adjustment for Ms. Campbell-Rembert. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Miller, Sheryl	Temporary Assignment, Working Out of Classification as BECON Traffic Supervisor	Broward Education Communication Network (BECON)	10/21/2020

Ms. Miller will receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignment) for Working Out of Classification as the BECON Traffic Supervisor. Currently, Ms. Miller is a TV Traffic Specialist in the Broward Education Communications Network Department earning \$32.27836 hourly/\$59,069 annually. While Working Out of Classification as the BECON Traffic Supervisor, Ms. Miller will earn \$39.51017 hourly/\$72,304 annually. In addition, staff is working with administration and Compensation & HRSS to finalize an additional salary adjustment to cover retroactive payment prior to October 20, 2020, for Working Out of Classification, which will be brought back to the School Board for approval. This temporary assignment is associated with the retirement of the BECON Station Manager. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Reeder, LaFreida	Temporary Assignment, Working Out of Classification as Route Planner	Pupil Transportation	06/25/2020

Ms. LaFreida Reeder is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Route Planner, Centralized Routing. Currently, Ms. Reeder is a Transportation Specialist, Pupil Transportation earning \$26.19778 hourly. While Working Out of Classification as the Route Planner, Centralized Routing, Ms. Reeder will earn \$28.63074 hourly. This temporary assignment is due to Ms. Ruth Masters, Route Planner, Centralized Routing being promoted as Transportation Route Analyst, Centralized Routing. This temporary assignment will not exceed six (6) months.

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED II**  
**(WITHDRAWN)**

**RECOMMENDED CANDIDATE:** Scott Fiske

**CURRENT/PREVIOUS POSITION:** Principal, Coconut Creek High

**CURRENT/PREVIOUS SALARY:** \$134,876                      **CURRENT WORK CALENDAR:** 244 Days

**RECOMMENDED POSITION:** ~~Director, Business Support Center (W-028)~~

**RECOMMENDED SALARY:** \$138,922, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019 -2020 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 10/21/2020

**NUMBER OF APPLICANTS:** 170

**NUMBER OF QUALIFIED APPLICANTS:** 30 (4 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 10

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

**AWARDED:** Bachelor's Degree, Civil Engineering, University of Miami, Cora Gables, FL

**SELECTION COMMITTEE:**

Maurice Woods, Chief Strategy & Operations Officer

Phillip Dunn, Chief Information Officer

Judith M. Marte, Chief Financial Officer

Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer

Mary C. Coker, Director, Procurement & Warehousing Services

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Mary Mulder, Director, Food & Nutrition Services

Jonathan Leff, Principal, Silver Shores Elementary

Jose Perez, Director, Marketing & Strategic Communications, Marketing & Communications

Victoria Saldala, Director, Bilingual/ESOL

Dale Schmidt, Director, Performance Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS***  
***(NON-INSTRUCTIONAL)***